



SCRUTINY COMMISSION – 30 APRIL 2014

COUNTY COUNCIL TRANSFORMATION PROGRAMME

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

Purpose of the Report

1. To advise the Scrutiny Commission on the Council's Transformation Programme and seek its views thereon.

Background and Policy Framework

2. The Transformation Programme has been developed to enable the County Council to deal with the significant financial challenges it faces. Through the Transformation Programme, the Council will seek to reshape its operating model and focus and, working with partners, seeks to significantly reduce costs.
3. The Transformation Programme aligns with:
 - The Council's new Strategic Plan 2014-18. This Plan will set out the high level priorities and the supporting actions and targets for the Council over the next four years. The County Council's Strategic Plan will be submitted to the Cabinet on 6 May, and subject to approval, will be submitted to the County Council for approval.
 - The County Council's Medium Term Financial Strategy, which was agreed by the Council in February.
4. The Programme is overseen by a Member Transformation Board, which comprises representatives of the three main political groups of the Council.

Resource Implications

5. The Transformation Programme aligns with the allocation of resources through the Council's medium term financial planning process.
6. Implementation of the Programme will aim to achieve £40m of the savings required. It will be supported by a small coordinating Transformation Unit and project resources. An indicative budget has been set aside to support implementation in the aim of achieving the ongoing savings required.

Partnership Working and Associated Issues

7. A number of priorities will be delivered through integration of health and social care and partnership working with other agencies, communities and the voluntary sector.

Timetable for Decisions

8. The Transformation Programme will be considered by the Cabinet on 6 May 2014. The comments of the Scrutiny Commission will be forwarded to the Cabinet for its consideration alongside the report.

Conclusions

9. The draft Programme sets out the objectives and priorities for managing transformation and details the governance arrangements to ensure its success.

Background Papers

Medium Term Financial Strategy to 2018

Circulation under the Local Issues Alert Procedure

10. None.

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Appendix

Appendix A – “Transforming the way we work”

Relevant Impact Assessments:

Equal Opportunities Implications

There may be equality impacts associated with major service transformation. Equalities and Human Rights Assessments will be completed on relevant projects within the Transformation Programme.

Environmental Implications

There are no particular environmental implications arising out of the Plan.